

Terms of Reference
Young Professionals for CDRI Young Professionals Programme

Organization	Coalition for Disaster Resilient Infrastructure (CDRI)
Job posting date	7 April 2022
Location	New Delhi
Grade	Young Professional
Number of positions	5
Salary and benefits	INR 60,000 per month + 10% Transportation allowance + 10% Housing allowance (Up to 10 % increment in subsequent year)
Contract	Fixed Term Contract for 2 years
Occupational groups	Infrastructure, Research, Disaster Risk Reduction, Development
Age Limit	30 years as on 1 January 2022
Last date of application	5 May 2022

Do you have a **strong academic background** in engineering/ architecture/ planning/ social development and would like to take up a career in disaster resilient infrastructure?

Are you a young, passionate professional interested in furthering your career in **disaster resilient infrastructure**?

Do you have what it takes to shape the **new global agenda on resilient infrastructure**?

If the answer to any of these questions is a yes, we would love to receive your application for the **CDRI Young Professionals Programme**

Background

The Coalition for Disaster Resilient Infrastructure (CDRI) is a multi-stakeholder global partnership of national governments, UN agencies & programmes, multilateral development banks & financing mechanisms, the private sector, and academic & research institutions. It aims to address the challenges of building resilience into infrastructure systems and infrastructural development. The vision, mission, goal, and objectives of the CDRI are explicitly linked to the post-2015 development agendas. The Coalition will also contribute to the resilience of global infrastructure systems in an increasingly interconnected world. The outcome of such collaboration would be aimed at building 'resilient economies and resilient people' through cross-sector commitments at all levels towards adaptation and resilience with concrete outcomes that will bring resilience action to a global scale.

Through its Young Professionals Programme (YPP), CDRI offers an exciting opportunity to innovative and action-oriented professionals from across the world to contribute to and advance the cause of disaster resilience of infrastructure. Aspiring young development champions from leading institutions with relevant professional experience from across the globe can gain a practical, hands-on understanding of designing and implementing initiatives that promote resilient infrastructure.

Under the guidance of identified mentors, the Young Professionals (YPs) will support the Coalition's array of programmatic offerings with high quality professional inputs for a period of two years. The YPs will be embedded in CDRI's programme units and will be expected to demonstrate academic acumen, high degree of professionalism and leadership qualities.

This position does not guarantee employment at CDRI. However, a YP may apply for a suitable staff position at CDRI after a cooling period of one year.

Objective of this position

To provide an opportunity to talented young professionals passionate about building a resilient future to contribute to the global disaster resilient infrastructure discourse.

Role and Responsibilities

Under the supervision of their mentors, the YPs will be expected to provide high-quality inputs in CDRI's projects and programmes related to disaster management, climate change, development studies, engineering, urban planning, sustainable development, infrastructure, and policy research.

The YPs will be expected to contribute to the Coalition's research and knowledge management offerings including undertaking landscape analysis and scoping studies, collating and disseminating insights from CDRI's programmatic activities in the form of knowledge products such as case studies, learning notes and technical notes and research publications etc. The YPs will be given additional responsibilities and duties as per the requirements of CDRI.

Competencies

Essential:

- A commitment and passion for working in the field of international development
- Familiarity with international frameworks like the Sustainable Development Goals (SDGs), the Sendai Framework on Disaster Risk Reduction, and the Paris Agreement on Climate Change
- Strong analytical skills with the ability to extract insights from quantitative and qualitative data
- Basic understanding of research life cycle and technical knowledge to formulate problem statements and solution possibilities
- Strong working knowledge of technology in terms of computer proficiency and use of software applications
- Strong communication (oral as well as writing) and interpersonal skills

Desirable:

- Experience of working in sectors related to disaster risk reduction and climate change
- Experience in developing knowledge products such as concept notes, research proposals

Qualifications and Experience

Bachelor's Degree in planning, architecture, development studies, engineering, urban planning, sustainable development, infrastructure, or any other relevant field with minimum 70% marks/7 CGPA/equivalent and minimum 4 years of work experience in an area related to CDRI's mandate

or

Master's Degree in disaster management, climate change, development studies, engineering, urban planning, sustainable development, infrastructure, architecture, or any other relevant field with minimum 70% marks/7 CGPA/equivalent and minimum 2 years of work experience in an area related to CDRI's mandate

Or

Post-doctoral Degree in disaster management, climate change, development studies, engineering, urban planning, sustainable development, infrastructure, architecture with minimum 1 year of work experience in an area related to CDRI's mandate.

Language Requirements: Fluency in English

How to Apply

Interested applicants from CDRI member countries, may apply through the online application form at <https://app.cdri.world/career>.

CDRI is committed to achieving workforce diversity in terms of gender, nationality, and culture. Individuals with disabilities are equally encouraged to apply. All applications will be treated with strict confidence.

CDRI has ZERO Tolerance on sexual exploitation and abuse, any kind of harassment, including sexual harassment and gender/ racial discrimination. Any selection, therefore, will be subject to satisfactory reference and background check.