

Position Name	Number of Positions	Required Qualifications & Experience
Solid Waste Management Expert cum Team Leader	1	<ul style="list-style-type: none"> ● Master's in civil engineering/ Environmental Engineering/ Public Health Engineering or equivalent from reputed educational institution. ● At least 12 years of relevant experience in government/semi-Govt/autonomous organizations/ private firms of repute in planning, design, procurement and/or implementation of projects after attaining the requisite minimum qualification ● At least one Solid Waste Management Project for minimum 3-year duration. Experience as Team Leader/Project Manager or lead shall be an advantage. ● Experience of managing large teams and working in tandem with local / international partners / government/ public sector/ private sector.
Waste-water Expert	1	<ul style="list-style-type: none"> ● Graduate in Civil Engineering/ Environmental Engineering/ Public Health Engineering or Master's in Environmental Engineering or equivalent from reputed educational institution. ● At least 05 years of relevant experience in government/semi-Govt/autonomous organizations/ private firms of repute in planning, design, procurement and/or implementation of urban sewerage schemes / projects after attaining the requisite minimum qualification. ● Experience of managing large teams and working in tandem with local / international partners / government/ public sector/ private sector.
Procurement Specialist	1	<ul style="list-style-type: none"> ● Graduate in Civil Engineering/ Mechanical Engineering/ Public Health Engineering. ● At least 05 years of relevant experience in government / semi-Govt/ autonomous organizations / private firms of repute after attaining the requisite minimum qualification. ● Skills to assist ULBs in ensuring that standard documentation and detailed operating procedures for procurement, contract management etc. are in place level. Specifically: Detailing specifications, compiling terms of reference, packaging bidding material, defining evaluation criteria, preparing standard forms of contract, designing payment certificates. These procedures must reflect modern procurement practices, suitably adjusted for the SBM context and the existing Government practices.

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Capacity Building Specialist	1	<ul style="list-style-type: none"> • Master's degree in Planning/Social Sciences, or equivalent qualification, with 10 years' experience of working in the development areas, preferably in urban development. • At least 5 years' experience in designing capacity building activities, preferably in the municipal environment after attaining the requisite minimum qualification. • Wide knowledge and experience in implementing governance reforms. • Training in organizational behaviour and management of institutional change processes.
IEC Specialist	1	<ul style="list-style-type: none"> • Master's degree in Mass Communication & Journalism/ Media Studies or equivalent. • At least 10 years of relevant experience in the field of community mobilization, designing & planning of behaviour change communication activities, advocacy and traditional media management.
IT/M&E Specialist	1	<ul style="list-style-type: none"> • Master's in computer science/ Computer Application/Information Technology from recognized University/ Institution or equivalent qualification. • At least 08 years of relevant experience in government / semi-Govt/ autonomous organizations / private firms of repute after attaining the requisite minimum qualification. • Should have experience in design and development of MIS systems for programme/ project management / urban service delivery / database management. • Ability to work in a team and train staff on the job to use the systems and assist in resolution of issues related to IT.
Documentation Specialist	1	<ul style="list-style-type: none"> • Graduate in Engineering/Planning from recognized University/ Institution or equivalent qualification. • At least 03 years of relevant experience after attaining the requisite minimum qualification.
Support Staff	2	<ul style="list-style-type: none"> • Graduate in Civil Engineering/ Mechanical Engineering/ Public Health Engineering/ Computer Science/IT. • At least 02 years of relevant experience after attaining the requisite minimum qualification.
City Team Leader cum Solid Waste Management Expert	5	<ul style="list-style-type: none"> • Graduate in Civil Engineering/ Environmental Engineering/ Public Health Engineering or master's in environmental engineering / Science/equivalent from reputed educational institution.

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		<ul style="list-style-type: none">• At least 5 years of relevant experience in government/semi-Govt/autonomous organizations/ private firms of repute in planning, design, procurement and/or implementation of urban solid waste management projects
IEC cum Capacity Building Expert	5	<ul style="list-style-type: none">• Graduate in Mass Communication & Journalism/ Media Studies or equivalent from reputed educational institution• At least 3 years of relevant experience