

**ELIGIBILITY QUALIFICATION, EXPERIENCE, AGE ETC. FOR TEACHING POST(S)**

Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and relaxations) for posts of Professor, Associate Professor and Assistant Professor in the discipline of **Computer Science and Engineering, Information Technology** as under:-

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Experience	Age limit
<b>PROFESSOR</b> Level-14 Entry Pay – Rs. 1,44,200/-	B.E/B.Tech /BS and M.E/ M.Tech /MS or Integrated M. Tech in relevant branch with 1 <sup>st</sup> class OR equivalent in any one of the degree and Ph.D. in relevant branch.  # Relevant Branch	Minimum of 10 years of experience in teaching/research/ industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.  <b>AND</b>  At least 6 research publications at the level of Associate Professor in SCI journals/UGC approved list of journals and at least 2 successful Ph.D. guided as Supervisor/Co- supervisor till the date of eligibility of promotion. <b>OR</b> At least 10 research publications at the level of Associate Professor in SCI journals/UGC approved list of journals till the date of eligibility of promotion.	<b>55 years</b> 'Relaxations' 1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies reserved for them respectively. 2. Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt. 3. Relaxable for teachers of Government funded institutions of higher education for 5 years. 4. Crucial date for determining the age limit shall be the last date of receipt of applications.
<b>ASSOCIATE PROFESSOR</b> Level-13A1 Entry Pay – Rs. 1,31,400/-	B.E/B.Tech /BS and M.E/ M.Tech /MS or Integrated M. Tech in relevant branch with 1 <sup>st</sup> class OR equivalent in any one of the degree and Ph.D. in relevant branch  # Relevant Branch	At Least total 6 research publications in SCI journals/UGC approved list of journals. <b>AND</b> Minimum of 8 years of experience in teaching/research/indust ry out of which at least 2 years shall be Post Ph.D. experience.	<b>50 years</b> 'Relaxations' 1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively. 2. Relaxed for Government Servants up to 5

			<p>years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxed for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>
<p>ASSISTANT PROFESSOR Level-10 Entry Pay – Rs. 57,700/-</p>	<p>B.E/B.Tech /BS and M.E/ M.Tech /MS or Integrated M. Tech in relevant branch with 1<sup>st</sup> class OR equivalent in any one of the degree.</p> <p># Relevant Branch</p>	<p>. Desirable-</p> <p>1. Ph.D. in relevant branch and /or published research papers journals of high repute</p> <p>2. Teaching at minimum Degree level institution in relevant discipline</p>	<p>35 years 'Relaxations'</p> <p>1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxed for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxed for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>

### # Relevant Branch

Advanced Communication and Information System, Advance Electronics & Communication Engineering, Artificial Intelligence, Computer & Communication Engineering, Computer Applications, Computer Engineering, Computer Engineering & Applications, Computer Networking, Computer Science, Computer Science & Engineering, Computer Science & Information Technology, Computer Technology & Applications, Computer Science & Systems Engineering, Computer Technology, Electrical & Electronics Engineering, Electrical Engineering, Electronic & Communication Engineering, Electronics & Instrumentation, Electronics & Telecommunication Engineering, Information & Communication Technology, Information Engineering, Information Science & Engineering, Information Science & Technology, Information Security, Information Systems, Information Technology, Information Technology & Engineering, Mathematics & Computing, Mobile & Pervasive Computing, Software Engineering, Software Systems, Software Technology, Software Testing. VLSI Design, Web Designing, Web Technologies, 3-D Animation & Graphics, Applied Electronics & Instrumentation, Microelectronics.

### Note:

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc.-Engineering (Four Years), B.E. (Four Years), B.S. (Four Years) shall be considered as equivalent.
4. M.Sc. (Engineering) M.E., M. Tech., M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government must apply through proper channel.
7. The University shall conduct a screening test for Assistant professors for short listing of candidates. The shortlisted candidates will make a presentation before a committee of the concerned department and other invites of IGDTUW, prior to appearing before the Selection Committee.
8. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:

Grade Point	% of Marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and relaxations) for posts of Professor and Associate Professor in the discipline of **Electronics & Communication Engineering** as under:-

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Experience	Age limit
<b>PROFESSOR</b> Level-14 Entry Pay- Rs. 1,44,200/-	B.E/B.Tech /BS and M.E/ M.Tech /MS or Integrated M. Tech in relevant branch with 1 <sup>st</sup> class OR equivalent in any one of the degree and Ph.D. in relevant branch  # Relevant Branch	Minimum of 10 years of experience in teaching/research/ industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.  <b>AND</b> At least 6 research publications at the level of Associate Professor in SCI journals/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor till the date of eligibility of promotion.  <b>OR</b> At least 10 research publications at the level of Associate Professor in SCI journals/UGC approved list of journals till the date of eligibility of promotion.	<b>55 years</b> 'Relaxations' 1. The age is relaxed for SC/ST/PH candidate upto 5 years and for OBC candidate upto 3 years in respect of vacancies received for them respectively.  2. Relaxed for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.  3. Relaxed for teachers of Government funded institutions of higher education for 5 years.  4. Crucial date for determining the age limit shall be the last date of receipt of applications.
<b>ASSOCIATE PROFESSOR</b> Level-13A1 Entry Pay – Rs. 1,31,400/-	B.E/B.Tech /BS and M.E/ M.Tech /MS or Integrated M. Tech in relevant branch with 1 <sup>st</sup> class OR equivalent in any one of the degree and Ph.D. in relevant branch  # Relevant Branch	At Least total 6 research publications in SCI journals/UGC approved list of journals.  <b>AND</b> Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience.	<b>50 years</b> 'Relaxations' 1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively. 2. Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt. 3. Relaxable for teachers of Government funded institutions of higher education for 5 years. 4. Crucial date for determining the age limit shall be the last date of receipt of applications.

### # Relevant Branch

Advanced Electronics, Advanced Electronics & Communication Engineering, Applied Electronics, Applied Electronics & Instrumentation Engineering, Applied Electronics & Communications, Advanced Communication & Information System, Advanced Computer Aided Design, Biomedical Electronics, Biomedical Signal Processing, Computer Engineering, Computer Engineering & Application, Communication & Signal Processing, Computer & Communication Engineering, Computer Applications, Computer Science & Engineering, Computer Science & Technology, Communication & Information Systems, Communication & Networking, Communication Engineering, Communication Engineering & Signal Processing, Communication Networks, Communication Systems, Digital Design, Digital Electronics, Digital Electronics & Microprocessor, Digital Electronics & Communication, Digital Electronics & Communication Engineering, Digital Electronics & Communication Systems, Digital Communication, Digital Communication Engineering, Digital Communications, Digital Communications & Networking, Digital Systems & Computer Electronics, Electronic Engineering, Electronics & Communication Engg. Electronic & Computer Science, Electronics (Fiber Optics), Electronics (Robotics), Electronics & Biomedical Engineering, Electronics & Communication Engineering {Microwaves}, Electronics & Communications Engineering, Electronics & Computer Engineering, Electronics & Control Systems, Electronics & Electrical Engineering, Electronics & Electrical Communication Engineering, Electronics & Telecommunications Engineering, Electronics & Telemetric Engineering, Electronics Design Technology, Electronics Engineering, Electronics Engineering, Microwave & Millimeter Engineering, Microwave & Radar Engineering, Microwave & TV Engineering, Microwave Engineering, Microwaves, Microwave & Optical Communication, Mobile Communication & Network Technology, Modern Communication Engineering, Nano Science & Technology, Nano Electronics, Nano Technology, Optics & Optoelectronics, Opto Electronics & Communications Systems, Optoelectronics & Communication. Opto-Electronics Engineering, Optoelectronics-Optical Communication, Optical Communication, Radar & Communication, Radio frequency & Microwave Engineering, Radar & Satellite Communication, Radio Physics & Electronics, RF & Photonics Signal Processing, Signal Processing & Digital Design, Signal Processing & Communications, Signal Processing & Embedded Systems, Telecommunication Engineering, VLSI , VLSI Design, VLSI & Embedded Systems, VLSI & Embedded Systems Design, VLSI And Microelectronics, VLSI Design & Embedded Systems, VLSI Design & Signal Processing, VLSI Design & Testing, VLSI system Design, VLSI Systems, VLSI Design Tools & Technology, Wireless & Mobile Communications, Wireless Sensor Networks, Wireless Communication & Computing, Wireless Communication Technology, Wireless Communications, Wireless Network & Applications, Instrumentation Engineering, Instrumentation & Control Engineering, Power Electronics.

### Note:

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
2. AMIE/IETE qualifications in relevant branches mentioned in the RR are also eligible.
3. B.Sc-Engineering (Four Years ), B.E. (Four Years), B.S. (Four Years) shall be considered as equivalent.
4. M.Sc. (Engineering) M.E., M. Tech., M.S. shall be considered as equivalent.
5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government must apply through proper channel.

7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:

Grade Point	% of Marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and relaxations) for posts of Professor, Associate Professor and Assistant Professor in the discipline of Architecture & Planning as under:-

Designation, Pay Band and Academic Grade Pay	Essential Qualification and Experience	Age limit
<b>PROFESSOR</b> Level-14 Entry Pay- Rs. 1,44,200/-	<p>Bachelor's Degree in Architecture or equivalent to B. Arch and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 percent marks at either level</p> <p style="text-align: center;"><b>AND</b></p> <p>Fourteen years experience in teaching/ research/ professional work out of which a full-time teaching experience of minimum five years</p> <p style="text-align: center;"><b>OR</b></p> <p>Nineteen years of professional experience.</p> <p><b>Desirable:</b> Ph.D. in Architecture</p>	<p><b>55 years</b>  <b>'Relaxations'</b></p> <p>1. The age is relaxed for SC/ST/PH candidate upto 5 years and for OBC candidate upto 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxed for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxed for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>
<b>ASSOCIATE PROFESSOR</b> Level-13A1 Entry Pay – Rs. 1,31,400/-	<p>Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 percent marks at either level,</p> <p style="text-align: center;"><b>AND</b></p> <p>Eight years experience in teaching/ research/ professional work out of which a full-time teaching experience of minimum three years</p> <p style="text-align: center;"><b>OR</b></p> <p>Thirteen years of professional experience.</p>	<p><b>50 years</b>  <b>'Relaxations'</b></p> <p>1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxable for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>

Designation, Pay Band and Academic Grade Pay	Essential Qualification and Experience	Age limit
<b>ASSISTANT PROFESSOR</b> Level-10 Entry Pay – Rs. 57,700/-	<p>Bachelor's Degree in Architecture or equivalent to B. Arch. with minimum 60 percent marks</p> <p style="text-align: center;"><b>AND</b></p> <p>Three years of relevant professional experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 percent marks at either level</p> <p style="text-align: center;"><b>AND</b></p> <p>One year of relevant professional experience.</p>	<p><b>35 years</b></p> <p><b>'Relaxations'</b></p> <p>1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxed for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxable for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>

**Note:**

1. Only candidates having valid registration with CoA under the provisions of the Architects Act 1972 shall be eligible.
2. The equivalent qualification shall mean any such qualification as recognised by the Council for registration as an Architect under section 25 of the Architects Act, 1972.
3. All the qualifications appearing in the schedule of qualifications under section 14 or notified under 15 of the Architects Act 1972 shall be considered at par with Bachelor's Degree in Architecture for the purpose of recruitment as faculty member.
4. The Post Graduate degree or diploma courses in various areas of specialisation in Architecture or its allied fields, with minimum duration of Two Year/Four Semester (Full-Time) or Three Years/ Six Semester (Part- Time), awarded by Indian Universities or competent authorities recognized by Central Government and granted equivalence by any competent authority of the Central Government to M. Arch. degree awarded by Indian Universities, shall be valid for the purposes of appointment in the University or Institutions imparting Architectural education.
5. All Architects possessing Post Graduate Degree or Diploma awarded by Authorities outside India shall be required to produce certificate of equivalence to that of Master's Degree in Architecture or Allied fields granted by competent authority of the Central Government, in order to be considered for appointment as faculty.
6. Selection Committee, may, in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.



7. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central / State Government must apply through proper channel.
8. The University shall conduct a screening test for Assistant professors for short listing of candidates. The shortlisted candidates will make a presentation before a committee of the concerned department and other invites of IGDTUW, prior to appearing before the Selection Committee.
9. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:

Grade Point	% of Marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and relaxations) for posts of Professor, Associate Professor and Assistant Professor in the discipline of Architecture & Planning (M. Plan) as under:-

Designation, Pay Band and Academic Grade Pay	Essential Qualification and Experience	Age limit
<p><b>PROFESSOR (Urban Planning)</b> Level-14 Entry Pay- Rs. 1,44,200/-</p>	<p><b>Essential</b> I) Bachelor's degree in Architecture / Planning /Civil Engineering. <b>OR</b> Master's degree in Geography /Economics / Sociology or equivalent.  II) Master of Planning or equivalent with First class or equivalent in either in Master of Planning or any above degrees.  III) Ph.D degree in the relevant field.  IV) Minimum of 10 years of experience in teaching /research /industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.  V) At least 6 research publications at the level of Associate Professor in SCI journals /UGC/ AICTE approved list of journals and at least 2 successful Ph.D guided as Supervisor/ Co supervisor.  <b>OR</b> At least 10 research publications at the level of Associate Professor in SCI journals /UGC / AICTE approved list of journal.  <b>Note:</b> (i) In case of research experience, good academic record and books/research paper publications/IPR/Patents records shall be required as deemed fit by the expert members of the Selection</p>	<p><b>55 years</b> <b>'Relaxations'</b> 1. The age is relaxed for SC/ST/PH candidate upto 5 years and for OBC candidate upto 3 years in respect of vacancies received for them respectively.  2. Relaxed for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.  3. Relaxed for teachers of Government funded institutions of higher education for 5 years.  4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>

	<p>committee.</p> <p>(ii) In case of experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/Patents etc. as deemed fit by the expert members of the Selection Committee.</p> <p>(iii) In case of Architecture professional practice- certified by Council of Architecture shall also be considered. # Relevant branch /Field</p>	
<p><b>ASSOCIATE PROFESSOR (Urban Planning)</b> Level-13A1 Entry Pay – Rs. 1,31,400/-</p>	<p>I) Bachelor's degree in Architecture / Planning / Civil Engineering. <b>OR</b> Master's degree in Geography / Economics / Sociology or equivalent.</p> <p>II) Master's of Planning or equivalent with First class or equivalent in either in Master of Planning or any above degrees.</p> <p>III) Ph.D. degree in the relevant field.</p> <p>IV) At least total 6 research publication in SCI journals /UGC / AICTE approved list of journals.</p> <p>V) A minimum of 8 years of experience of teaching and /or research / industry out of which at least 2 years shall be post Ph.D. experience.</p> <p><b>Note:</b> (i) In case of research experience, good academic record and books/research paper publications/IPR/Patents</p>	<p><b>50 years</b> 'Relaxations'</p> <p>1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxable for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>

	<p>records shall be required as deemed fit by the expert members of the Selection committee.</p> <p>a. In case of experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/Patents etc. as deemed fit by the expert members of the Selection Committee.</p> <p>(iii) In case of Architecture professional practice- certified by Council of Architecture shall also be considered. # Relevant branch /Field</p>	
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<p><b>ASSISTANT PROFESSOR (Urban Planning)</b> Level-10 Entry Pay – Rs. 57,700/-</p>	<p><b>Essential</b> I) Bachelor degree in Architecture / Planning /Civil Engineering. <b>OR</b> Master's degree in Geography /Economics / Sociology or equivalent.</p> <p>II) Master of Planning or equivalent with First class or equivalent in either in Master of Planning or any above degrees.</p> <p>III) Minimum of 2 years of experience</p> <p># Relevant Branch/Field</p>	<p><b>35 years</b> 'Relaxations'</p> <p>1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxed for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxable for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>
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**Relevant Branch/Field #** City and Regional Planning and Management, City Planning, City Planning and Management, Community Planning, Conservation Planning, Environmental Planning, Environmental Planning and Management, Housing, Industrial Area Planning and Management, Infrastructure Planning, Infrastructure Planning and Management, Land-Use Planning, Regional and Rural Development Planning, Regional Planning, Rural Planning and Development, Rural Planning and Management, Town and Country Planning, Town Planning, Transport Planning and Management, Transportation Planning, Urban and Regional Planning, Urban and Rural Planning, Urban Design, Urban Development, Urban Planning

**Note:**

1. Candidates with B. Arch shall have valid registration with CoA under the provisions of the Architects Act 1972.
2. The equivalent qualification for B. Arch shall mean any such qualification as recognised by the Council for registration as an Architect under section 25 of the Architects Act, 1972.
3. For Candidates having B.ARCH Degree, all the qualifications appearing in the schedule of qualifications under section 14 or notified under 15 of the Architects Act 1972 shall be considered at par with Bachelor's Degree in Architecture for the purpose of recruitment as faculty member.
4. Selection Committee, may, in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
5. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government must apply through proper channel.
6. The University shall conduct a screening test for Assistant professors for short listing of candidates. The shortlisted candidates will make a presentation before a committee of the concerned department and other invites of IGDTUW, prior to appearing before the Selection Committee.
7. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:

Grade Point	% of Marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and relaxations) for posts of Professor and Associate Professor in the discipline of **Applied Science And Humanities (ASH)** as under:-

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Age limit
<p><b>PROFESSOR (English)</b> Level-14 Entry Pay- Rs. 1,44,200/-</p>	<p><b>A</b></p> <p>I) An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/ relevant discipline# and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the SCI /UGC listed journals and a total research score of 120 as per the criteria given in Appendix III, Table 2 of The Gazette of India No 271 dated 18 Jul 2018.</p> <p>II) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor / Professor, and/ or research experience at equivalent level at the University/National level institutions/industries with evidence of having successfully guided doctoral candidate.</p> <p>III) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b></p> <p>An outstanding professional with Ph.D. in relevant/allied/applied disciplines from academics/research institutions/industries, who has made significant contributions to the knowledge in the concerned /allied/relevant discipline to be substantiated with documentary evidence.</p> <p># Relevant Branch-English</p>	<p><b>55 years</b> <b>'Relaxations'</b></p> <p>1. The age is relaxed for SC/ST/PH candidate upto 5 years and for OBC candidate upto 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxed for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxed for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>

<p><b>ASSOCIATE PROFESSOR (Mathematics)</b> Level-13A1 Entry Pay – Rs. 1,31,400/-</p>	<p>i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines #.</p> <p>II) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)</p> <p>III) A minimum of Eight years experience of teaching and / or research in a academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry with a minimum of Seven publications in the SCI/UGC listed journals and a total research score of Seventy Five(75) as per table the criteria given in Appendix III Table 2.</p> <p>IV) Contribution to educational innovation design of new curricula and courses and teaching – mediated teaching learning process.</p> <p># Relevant branch- Mathematics</p>	<p><b>50 years</b> 'Relaxations'</p> <p>1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxable for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>
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**Note:**

- Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
- Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
- Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government must apply through proper channel.
- If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10 point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:

Grade Point	% of Marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

- # Relevant branch

Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and relaxations) for posts of Associate Professor in the discipline of Management Studies areas under:-

Designation, Pay Band and Academic Grade Pay	Essential Qualification	Age limit
<p><b>Associate Professor [Management]</b> Level-13A1 Entry Pay – Rs 1,31,400</p>	<p>(A) I) First class or equivalent in Master's Degree in Business Management / Administration / in a relevant Management related discipline or first class in two-year full time PGDM declared equivalent by AIU / Accredited by the AICTE / UGC. <b>OR</b> First class or equivalent Graduate and professionally qualified Chartered Accountant/ Cost and Works Accountant/Company Secretary of the concerned statutory bodies. <b>OR</b> First Class Master Degree in relevant branch. II) Qualifications as above with Ph.D or equivalent, in relevant branch. III) At least total 6 research publications in SCIE/SSCI journals/UGC/AICTE approved list journals. <b>Experience</b> A minimum of 8 years of experience of teaching and /or research in an academic/research position equivalent to that of Assistant Professor in a University/College/accredited research Institutions/Industry out of which at least 2 years shall be post Ph.D. experience. <b>Note:</b> 1) In case of research experience, good academic record and books/research paper publications/IPR/Patents records shall be required as deemed fit by the expert members of the</p>	<p><b>50 years</b></p> <p>'Relaxations'</p> <p>1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxable for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>



	<p>Selection committee.</p> <p>2) In case of experience in industry is considered, the same shall be at managerial level equivalent to Assistant Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/Patents etc. as deemed fit by the expert members of the Selection Committee.</p> <p><b>OR</b></p> <p><b>(B)</b></p> <p>I) A good teaching record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>II) A Master's Degree in a relevant/allied branch subject with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>III) A minimum of eight years of experience of teaching and / or research in a teaching/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulation 2018.</p> <p><b>#Relevant Branch</b></p>	
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Recruitment Regulations (Pay Scale, Essential Qualifications, Relevant Branch, Age Limit and relaxations) for posts of Assistant Professor in the discipline of **Management Studies** as under:-

Designation, Pay Band and Academic Grade Pay	Essential Qualification and Experience	Age limit
<p><b>Assistant Professor</b> <b>[Management]</b> Level-10, Entry Pay 57,700/-</p>	<p>(A) I) Master's Degree in Business Management / Administration / in a relevant Management related discipline or first class in two-year full time PGDM declared equivalent by AIU / Accredited by the AICTE / UGC.</p> <p style="text-align: center;">OR</p> <p>First class or equivalent Graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.</p> <p style="text-align: center;">OR</p> <p>First Class Master Degree in relevant branch.</p> <p>II) Two years of professional experience after acquiring the above mention degrees of the master degree.</p> <p style="text-align: center;">OR</p> <p>(B) I) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides, fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by UGC, like SLET /SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:</p>	<p>35 years</p> <p>'Relaxations'</p> <p>1. The age is relaxed for SC/ST/PH candidate up to 5 years and for OBC candidate up to 3 years in respect of vacancies received for them respectively.</p> <p>2. Relaxed for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government/State Govt.</p> <p>3. Relaxable for teachers of Government funded institutions of higher education for 5 years.</p> <p>4. Crucial date for determining the age limit shall be the last date of receipt of applications.</p>

Provided, the candidates registered for Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances /Bye-laws /Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions subject to the fulfillment following conditions:-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;  
b) The Ph.D. Thesis has been evaluated by a least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The candidate has published two research papers from his /her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences / seminars sponsored /funded /supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or Dean (Academic Affairs) of the University concerned.

**Note:**

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET

**OR**

**(C)**

The Ph.D. degree with consistently Good Academic record has been obtained from a Foreign university /institution with a ranking among top 500 in the World University /Institution with a ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the times Higher Education (THE) OR (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao) Tong University (Shanghai).

**Relevant Branch #**

**Relevant Branch #** Account & Finance, Accountancy, Accounts, Agricultural Economic & Business Management, Banking & Insurance, Business Administration, Business Analytics, Business Data Analytics, Business Economics, Business Law, Business Management, Business Policy & Strategic Management, Commerce, Data Analytics, Data Science, Decision Science, E Commerce, Economics, Finance & Control, Finance, Financial Management, Financial Markets, Global Business Operation, Human Resource Management, Industrial Engineering, Industrial Management, International Business, Knowledge Engineering, Knowledge Science, Management Science, Marketing Management, Operations Research, Organizational Development, Personnel Management & Industrial Relation, Psychology Sales & Marketing Management, Statistics, Strategic Management, Family Business & Entrepreneurship Innovation, Entrepreneurship & Venture Development

**Note:**

1. Any deviation in the nomenclature of the relevant branches as mentioned above may also be considered by the University.
2. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
3. Persons already in employment in Government Department/Autonomous Bodies/Universities under Central/State Government must apply through proper channel.
4. The University shall conduct a screening test for Assistant professors for short listing of candidates. The shortlisted candidates will make a presentation before a committee of the concerned department and other invites of IGDTUW, prior to appearing before the Selection Committee.
5. If a class/division is not awarded, minimum 60% marks in aggregate shall be considered equivalent in first class/division. If a Grade Point in 10 point scale system in adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:-

Grade Point	% of Marks
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%