



Socratus

Socratus Foundation for Collective Wisdom

Hiring - Analyst, Urban Systems Lab (USL)

Location: Bengaluru based

Duration: 12 months (with the possibility of extension)

Required Experience: 0-1 year

Travel: Occasional

About Socratus

www.socratus.org / [Youtube Channel](#)

India faces a twin challenge today - the era of a climate crisis and providing a life of freedom, dignity and prosperity for our young and largely poor population. Socratus wants to shift climate action in India from a peripheral, elite policy debate to an integral part of the policy agenda by integrating it with India's quest for a flourishing society. We believe that climate change needs to feature in every service in every domain and that integration has to be done in a citizen-centric manner.

Towards this, we create and enable spaces and tools for learning, designing and prototyping approaches to 'wicked' systemic problems. So far, we have experimented with two formats - Wicked Sprint and Citizens Jury - which are based on the Socratic method and participatory citizenship. We use tools that draw upon the disciplines of cognitive science, design, philosophy, arts and technology to host these and other spaces such as convenings and courses.

About The Urban Systems Lab

The Urban Systems Lab at Socratus is working at the intersection of Cities, Climate and Citizenship. Starting with wards in Bengaluru, over the last few months, we are expanding our scope of work to other cities as well as to urban environmental action and awareness at the national level.

By 2030, we want to experience a city where we live well together, despite the emerging environmental and climate challenges. This means we need to nurture citizen capacity for participatory city governance. In Bengaluru, we are currently running a project titled "[Namma Ward Namma Dhwani](#)" under which we hope to work with citizens, local influencers, and political leaders, to create a ward where all citizens can "live well, together". For us, the ward has become a location we can grasp in depth, where the moral complexity (citizenship) interacts directly with the material complexity (wicked problems) of creating a flourishing ward.



We are conducting this project in collaboration with [Flourishing Bengaluru Collective](#). We expect to work in other cities and with the Ministry of Housing and Urban Affairs.

Role Summary

The Analyst is an integral member of the team and is involved in wide and varied tasks to make the Urban Systems work of Socratus possible. This will include working with partners, organizing workshops and convenings, basic research and other administrative and organizational support.

Core Responsibilities

- Support in Project management and planning for all Urban Systems work
- Interact and communicate with partners and stakeholders
- Assist in organizing and planning for workshops and convenings
- Provide documentation support
- Conduct basic research and analysis of data
- Establish and manage relationships with various stakeholders
- Actively support other commitments within the team, eg Newsletter, Social Media

Requirements

- 0-1 years of work experience
- Knowledge of Kannada and/ or other local languages (Tamil, Telugu, etc) is mandatory. The position requires a significant degree of fieldwork.
- Interest in issues of urban systems, climate, environment etc. Qualifications and a background in urban planning/environment/social sciences and/or climate sciences.
- Excellent written communication with ability to synthesize information
- Able to communicate effectively with internal and external contacts, and have the ability to adjust to a wide variety of working styles
- Demonstrated flexibility and resilience in dealing with ambiguity.
- Excellent organizational skills and attention to detail
- Positive, collaborative approach to work
- Willingness to travel

Contact: Please send your CV and cover email to bhargavi@socratus.org