

### About IHF

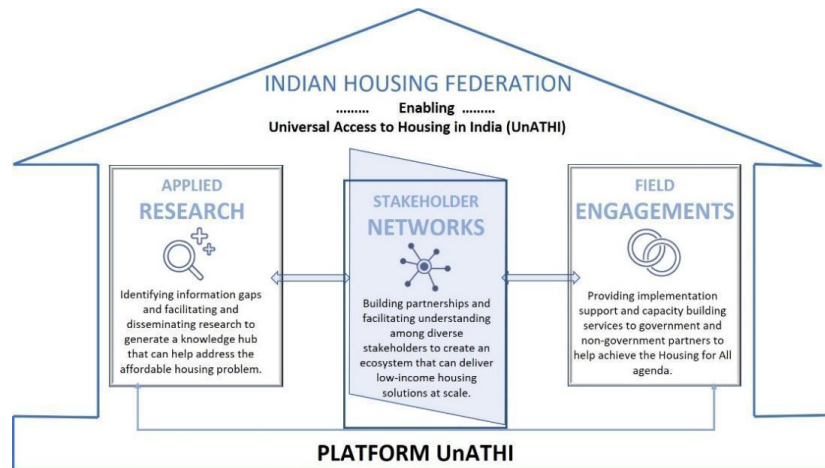
Indian Housing Federation (IHF) is a Section 8 non-profit organisation with a vision to *reduce inequalities faced by socially and economically weaker sections of the society by enabling access to affordable and sustainable housing.*

Incorporated in July 2015, IHF has accumulated over eight years of grassroots experience and understanding of the complex and diverse space of housing in India, while providing strategic and implementation support to the state governments of Assam, Haryana, Odisha, Tamil Nadu and Uttar Pradesh towards achieving the objective of “Housing for All”.

Tata Trusts was one of the main early donors of IHF. Income tax exemptions for charitable activities are in place.

### About Platform UnATHI

The Platform for Universal Access to Housing in India (UnATHI) is envisioned to become a multi-stakeholder discussion and action platform for inclusive and affordable housing, that will help build collaborations among government and non-government players, both for-profits and non-profits, to create innovative solutions for low - income housing, by working together and learning from each other.



The platform is expected to grow into a vibrant community focused on action and advocacy to enable solutions for low-income housing at scale. The evolution of Platform UnATHI will be driven through IHF Stakeholder Networks, which in turn will be supported through actionable intelligence from ongoing research under IHF Applied Research and implementation work under IHF Field Engagements.

Job Title	UnATHI Fellow - Maharashtra
Reports To	Manager – Field Engagements
Type	Full-time
Tenure	12 Months
Location	Mumbai - MMR
Joining	Immediate
Notice Period	3 Months
Preferred Background	Planning, Management, Civil Engineering, Social Work, Development Studies, Rural Management or Equivalent
Language Requirement	English + Hindi + Marathi

### **About UnATHI Fellowship**

UnATHI Fellowship is a unique opportunity for young professionals who are interested in the subject of low-income housing and housing policy to get a hands-on and an immersive experience of working in this sector. The fellows would be placed at the State Government department/institution/ agency or CSO responsible for housing and work on a pilot/prototype project as a response to a problem statement that the State Government/ CSO is focusing on in order to deliver on its mandate of 'Housing for All'.

### **Salient Features of UnATHI Fellowship:**

1. **Tenure** - The fellowship will be a full-time engagement for the duration of 12 Months.
2. **Posting** – The fellows will be ensured an immersive experience as they shall be posted in the State Government department/institution or partner Citizen Sector Organisation (CSO) responsible for housing.
3. **Networks** – The fellows will have access to the IHF Stakeholder Network which they can access and leverage during the fellowship for meeting their deliverables.
4. **Capacity Building** – The fellow shall be given numerous opportunities to learn and grow via both theory and practice. There will also be a unique cross-learning opportunity from within the cohort of fellows who are all placed across the country in different states and in different contexts.

Post the fellowship, the fellows shall pass on the baton to the next cohort and step into the sector with a holistic and nuanced understanding of the low-income housing space. IHF's goal with the UnATHI Fellowship is to contribute to the sector by adding to it a workforce that has the right skills, is sufficiently sensitised and is grounded in reality!

### **Scope of Work**

- Support the CSO in Maharashtra in the implementation of housing schemes and initiatives.
- Implement a pilot project/prototype based on the scoping of the CSO needs to demonstrate innovative models of housing delivery and implementation especially on Operations & Maintenance of Social Housing Projects through capacity building Residents Welfare Associations / Cooperative Housing Societies.
- Support in enabling access to micro housing finance for low-income communities.
- Develop partnerships with low-income housing stakeholders.
- Study the market through Developing a hyper-local understanding of the housing sector/landscape in your State via secondary and primary research, policy analysis, stakeholder mapping etc.
- Build a thorough understanding of the needs of the various stakeholders in the low-income housing sector in the City/ District/ State and provide liaising support to foster the partnerships and collaborations among them to further the agenda of Housing for All.
- Build capacities of the local organisations through trainings, workshops and implementation support.
- Contribute to IHF's knowledge repository by documenting case-studies, learnings, experiences, best practices and any other relevant insights from your field work.
- Monitor and evaluate the impact of IHF interventions regularly.
- Support the projects of partner organizations as and when required and feasible.

**Requirements for the role:**

- A keen interest in social development, low-income housing and a drive to contribute meaningfully to this sector
- 0 to 2 years of work experience, in government facing roles or established non-profits (preferable but not mandatory).
- A Master's degree in Planning/ Public Policy/ Social Work/ Finance/ Business Management/ Liberal Arts or equivalent. (Freshers with Architecture/ Urban Design streams don't apply - this role doesn't do justice to your qualification)
- Flair for research, writing and content development.
- Proficiency (speaking, writing and reading) in Marathi, Hindi and English.
- Strong communication, interpersonal and networking skills required for effective liaising between stakeholders.
- Willing and flexible to travel intra and inter State for work. Should be willing to perform work related travel within the city.
- A Self Starter with ability to take initiative and create solutions with high ownership and perseverance.
- Ability to work in virtual work environments/lean team setups with minimal hand-holding.
- Ability to navigate ambiguity with adaptability and handle uncertainties that are common while working in this sector.
- Excellent organizational skills and attention to detail and accuracy.
- Ability to handle multiple projects and meet realistic deadlines in a fast-paced, dynamic work environment without compromising on quality.
- Proficiency with Microsoft Office (Excel, PowerPoint and Word) and Google Suite.

**Compensation**

INR 30,000 to INR 35,000 per month – As per development sector norms based on prior experience and qualifications of the candidate.

**To Apply**

Please drop us an email on [contact@ihf.in](mailto:contact@ihf.in) with the subject 'Application for UnATHI Fellow - MH – Jan 2024'

Last date of application : **10.01.2024**

Please attach the following with your application email:

1. Updated CV
2. Cover letter clearly expressing your interest in the role

IHF is an equal opportunity employer and prohibits discrimination or harassment of any kind.

**Website:** [www.ihf.in](http://www.ihf.in) **LinkedIn:** <https://www.linkedin.com/company/indian-housing-federation/>

**Contact No. :** +91-9480826552