

Job Description for Position of Research Manager/Fellow (Climate Adaptation)

Study on gender-related inequalities of climate vulnerability in Indian cities and the suitable options to promote gender-sensitive urban climate adaptation

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| ORGANIZATION | National Institute of Urban Affairs (NIUA) |
| POSITION | Research Manager/Fellow (Climate Adaptation) |
| PROJECT NAME | Study on gender-related inequalities of climate vulnerability in Indian cities and the suitable options to promote gender-sensitive urban climate adaptation in the German Financial Cooperation (FC) |
| DUTY STATION | New Delhi |
| TYPE OF CONTRACT | Contractual |

About the National Institute of Urban Affairs (NIUA):

Established in 1976, the National Institute of Urban Affairs (NIUA) is a premier institute of Ministry of Housing and Urban Affairs, Government of India, for research and capacity building for urban sector in India. NIUA's broad objective is to bridge the gap between research and practice on issues related to urbanisation. For more than 45 years now, NIUA has been the vanguard for contributing to and building the urban narrative for a fast-evolving urban India. The Institute has been actively working on bringing forth key areas of concern for urban India in order to build the urban discourse at various urban scales. It has utilised its competencies in research, knowledge management, policy advocacy and capacity building to address urban challenges and continuously striving to develop sustainable, inclusive and productive urban ecosystems in the country.

About the Research Project:

Funded by KfW, the research project/study aims at identifying the complex interrelationship between gender inequality and high climate vulnerability and to provide important and previously missing knowledge on the background and causes of the vulnerability of women and other marginalised groups in the urban context.

The three key objectives of the research project/study are:

- 1) Analyse key exposure and vulnerability factors regarding the reduced ability or possibility of women and other marginalised groups in Indian cities to mitigate multiple climate risks against the backdrop of gender equality at the city level.
- 2) Recommend concrete climate adaptation approaches for FC projects (GG2 and GG1) to be undertaken in the field of sustainable urban development.

- 3) Propose output and outcome indicators to measure the direct impacts of FC measures on women, girls and other marginalised gender-groups in key FC intervention areas in the urban development sector in India.

Key Responsibilities

The key responsibilities of the incumbent will include, but not be limited to:

- Undertake literature reviews related to climate change; gendered nature of vulnerabilities; gendered adaptations to climate change in urban slums in India;
- Stakeholder mapping to identify all relevant stakeholders for the study (e.g. experts, think tanks, municipal, state, and national actors, women representative and or associations, NGOs, other IFIs, scientists to be interviewed and/or involved further etc.);
- Support in the planning and coordination (or conduct) of expert interviews; focus group discussions with women and/or women's representatives in the case study areas; social mapping exercises' and in -depth surveys in the case study areas;
- Coordination of overall study
- Spatial analysis/ GIS;
- Drafting of reports and presenting in various forums;
- Support the planning and conduct of workshops.

Qualification, Experience, and Competencies

- Master's degree or higher in the field of urban planning, environmental sciences, social sciences, or similar field of expertise.
- At least 5 years' of work experience in the field of urban development, climate change adaptation and disaster risk management, both in research and practice.
- Proven work experience in comparable project contexts
- Proven qualitative and quantitative research skills in the urban context in India
- Understanding of spatial analysis tools
- Proven experience in the conduction of climate risk assessments and the conceptualization of climate adaptation projects, familiarity of IPCC reports
- Excellent knowledge of urban development dynamic in India
- Experience in the cooperation with KfW will be preferred

Location of the position: National Institute of Urban Affairs, New Delhi

Number of Positions: 01

Application Process: Submit CV and cover letter through NIUA portal

Last Date of Application: March 17, 2024