

### **About us**

We are a management consultancy firm with focus on infrastructure domain across areas of maritime, real estate, transport, tourism, energy, healthcare, education, smart cities and social infrastructure. The team acquires its own projects and is currently advising state government(s) as well as private clients. Currently, we are India's largest consultancy firm in the maritime sector. Please visit [www.blackbrix.com](http://www.blackbrix.com) for more information.

The maritime desk of Black Brix® is one of the leading strategy consulting practices in the country. Black Brix® is the sole In-Situ consultant to the Karnataka Maritime Board, Maharashtra Maritime Board, West Bengal Maritime Board, Odisha Maritime Board, Andhra Pradesh Maritime Board, and Tamil Nadu Maritime Board. Our clientele includes New Mangalore Port Authority, Visakhapatnam Port Authority, Sagarmala Development Company Limited, SMP Kolkata Authority, Ministry of Ports, Shipping and Waterways, Gol.

We are looking for **Senior Analyst** profiles with 0-2 years of experience (reporting to Associate Consultant / Consultant)

**Base Location** – Bengaluru

### **Responsibility**

- Contribute to delivery of client projects under the guidance of Associate Consultant / Consultant
- Market and Regulatory Research
- Data Analysis
- Liasoning with various Government Departments.

### **Desired Candidate Profile**

- M.Arch/M.Plan or other equivalent degree
- 0-2 years of experience
- Experience in Project management/Business Planning & Strategies/Commercial Feasibility Assessment/Financial Feasibility Assessment/Liasoning with various government Departments
- Ability to structure, prioritize and work through strict timelines
- Well versed in report writing and analysis
- Proficiency in MS Office – Word, Excel, PowerPoint
- Proficiency in English (Compulsory) and Kannada(Compulsory)
- Willing to travel across the country based on project requirement

### **Process**

- Please fill this [form](#)
- Shortlisting from the pool of applicants
- Technical writing assessment for shortlisted applicants
- Screening Interview (Senior Consultant round)
- Case Study
- Final Interview (Partner round)

**CTC:** Market +

We offer an active learning and collegial work environment along with an opportunity to work with marquee clients.

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We are looking for an Associate Consultant (reporting to Senior Consultant / Consultant) with 2-3 years of experience in Government advisory services.

Base Location – Bhubaneswar, Odisha

### **Responsibility**

- Contribute to delivery of client projects under the guidance of Consultant / Senior Consultant
- Market and Regulatory Research
- Identification and implementation of revenue maximisation strategies
- In-depth data analysis
- Financial Modelling

### **Desired Candidate Profile**

- MBA / PGDM / M. Plan/ M Arch/ B. Plan/ B. Arch/ B Tech from institutes of National Importance
- 2-3 years of experience in Preparation of Detailed Project Report/ Feasibility Studies/Land Use Plans/Techno-Economic Feasibility Studies/ Project Management/ Design and Engineering Service/ Architectural Service/ Construction Supervision Services to Ministry of Ports, Shipping and Waterways, Major Ports and State Maritime Boards
- Ability to structure, prioritize and work through strict timelines
- Proficiency in MS Office – Word, Excel, PowerPoint
- Proficiency in English (Compulsory) and Odia (Highly Preferred)
- Willing to travel across the country based on project requirement

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## JOB DESCRIPTION – ASSOCIATE CONSULTANT – BLACK BRIX

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We are looking for an **Associate Consultant** (reporting to Consultant and Senior Consultant) with **2-3 years** of experience in Government advisory services.

**Base Location** – Kolkata, West Bengal

### Responsibility

- Contribution to delivery of client projects under the guidance of Partner(s)
- Market and Regulatory Research
- Identification and implementation of revenue maximization strategies
- In-depth data analysis
- Financial Modelling

### Desired Candidate Profile

- PGDM/MBA/M Plan from institutes of National Importance
- 2 - 3 years of experience in the Preparation of Detailed Project Report/ Feasibility Studies/Land Use Plans/Techno-Economic Feasibility Studies/ Project Management/ Design and Engineering Service/ Architectural Service/ Construction Supervision Services to Ministry of Ports, Shipping and Waterways, Major Ports and State Maritime Boards
- Ability to structure, prioritize and work through strict timelines
- Well-versed in Report writing and analysis
- Proficiency in MS Office – Word, Excel, PowerPoint
- Proficiency in English (Compulsory) and Bengali (Highly Preferred)
- Willing to travel across the country based on project requirement

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We are looking for a personable young individual who will assist in the **Human Resource Processes** of the firm

**Base Location** – Bengaluru

**Responsibility**

- Manage employee recruitment and onboarding processes.
- Support and coordinate for HR processes within the firm
- Communicate effectively with employees at all levels.
- Handle confidential employee information with discretion.
- Develop and implement HR policies and procedures.
- Address employee concerns and conflicts.
- Assist in setting up goal-setting, regular feedback sessions, and performance reviews.
- Plan and execute employee engagement programs.

**Desired Candidate Profile**

- Bachelor's Degree with strong people skills
- Strong interpersonal and communication skills.
- Diligent, Hard-working individual with keen interest in company process & culture enhancement
- Proficiency in MS Office – Word, Excel, PowerPoint.
- Proficiency in English (Compulsory).
- Experience in Start-ups is a plus.

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