

# **MADHYA PRADESH URBAN DEVELOPMENT CO LIMITED**

**(CIN: U75110MP2015SGC034139)**

**Regd. Office: AMARKANTAK BHAWAN, PRESS COMPLEX, M.P. NAGAR, ZONE- I, BHOPAL -462011,  
Phone No. 91+755-2763060, 61, 62  
Fax: 91+755 2763868, Email: [mpusipbpl@gmail.com](mailto:mpusipbpl@gmail.com)**

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Letter No. 818/ PMU/MPUDC/2026

Date:09.02.2026

## **MPUDC Invites Applications for Various Positions**

Madhya Pradesh Urban Development Company Limited (MPUDC) is inviting applications for Senior and Middle Level Management positions on deputation/contract basis.

This recruitment is being undertaken as part of a comprehensive revamping and restructuring of the Company, including the creation of new specialized divisions to strengthen institutional capacity and enhance project implementation. Professionals having relevant experience in Central/State Government, PSUs, Urban Local Bodies, or similar public sector/ Private Sector institutions are encouraged to apply, as per the detailed advertisement available on the MPUDC website.

### **1. Asset Management / PPP Division**

- Chief Executive Officer (CEO – Asset Management/PPP Division – Division Head) – 1 Post
- Transactional Advisor / PPP Expert – 1 Post
- Urban Planner – 1 Post
- Assistant Urban Planner – 1 Post
- Municipal Finance Expert – 1 Post

### **2. IT and Digital Transformation Division**

- Chief Technology Officer (CTO – Division Head) – 1 Post
- IT Database Developer – 1 Post
- Urban ICT Expert – 1 Post

### **3. Namami Narmade Division**

- Programme Manager – Unit Head (Namami Narmade) – 1 Post
- Environmental Specialist – 1 Post
- Hydrologist / Groundwater Management Specialist – 1 Post
- Senior Environmental Engineer (Wastewater Management) – 1 Post

### **4. EV & Urban Mobility Division**

- Chief Executive Officer (CEO – EV & Urban Mobility – Division Head) – 1 Post
- EV Mobility Expert – 1 Post
- Urban Mobility Expert – 1 Post

### **Application Details**

Interested candidates may apply **on or before 05<sup>th</sup> March, 2026**

Eligible candidates are required to **email their detailed Curriculum Vitae (CV)** to the following email address: [vacancy.mpudc@gmail.com](mailto:vacancy.mpudc@gmail.com)

For detailed information regarding **eligibility criteria, educational qualifications, and experience**, candidates are advised to visit the Company's official website: [www.mpudc.co.in](http://www.mpudc.co.in)

**Sd/-**

**Company Secretary,  
MPUDCL**

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## **ASSET MANAGEMENT/PPP DIVISION**

**(Deputation/ Contractual)**

**1. POST:- Chief Executive Officer - (HEAD - PPP/ASSET Management Division)**

### **Educational Qualification (Minimum)-**

Bachelors Degree in Engineering/ Finance or a related field.

and

Master's in Planning/ Engineering/ Finance OR equivalent /

### **Desirable :**

MBA Finance or CFA/MRICS is highly desirable.

### **Experience (Minimum Requirements)-**

- 15+ years of experience in which Minimum 7 years in PPP project/ Infrastructure advisory with focus on PPP, transaction advisory, of state or central government PSU.
- Experience of leading Public level/ State-level or multi-city PPP portfolios/ Government Infra Projects experience of ten years
- Experience in financial modelling, project finance, revenue structures and risk allocation. Knowledge of InvIT, Real estate, Asset Monetisation
- experience in managing high-value, complex asset portfolios (e.g., infrastructure, real estate, heavy equipment), with a minimum of 8 years in a senior executive role directing Asset Management Strategy. Required experience must include
- Knowledge of PPP/ DBFOT, DBOT, HAM, Lease, O&M and Hybrid models.
- Expertise in developing long-term Strategic Asset Management Plans (SAMPs), conducting Whole-Life Cycle Costing (WLC) capital investment justification.

### **Skill and Competencies-**

- Ability to engage with concessionaires, operators, financial institutions, regulators, and internal departments to ensure asset value protection, service continuity, and contractual compliance.

<b>Salary Structure</b>	<b>INR 1,29,700- 2,14,300/- &amp; above for Deputation</b>  <b>( Consolidated – 2,14,300 and above)</b>
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## **2. POST- PPP Expert/ Transaction Advisory Expert**

### **Educational Qualification (Minimum)**

- Bachelor's Degree in Engineering B.E/B.Tech (Civil / Infrastructure / Urban / Transport)

#### **OR**

Bachelor's Degree in Economics / Finance / Commerce / Management from a recognised University / Institution.

AND

- Master's Degree in Business Administration (MBA – Finance / Infrastructure / Public Policy) / Economics / Urban Planning / Infrastructure Finance.

### **Desirable / Preferred Certification**

- Chartered Accountant (CA) / Cost Accountant (CMA) / CFA / FRM shall be an added advantage.
- Formal training, Project Finance, Infrastructure Advisory, Financial Modelling, or Transaction Structuring.

### **Experience Criteria – Minimum**

- Minimum (7-10) years of professional experience in infrastructure development, project finance, PPP advisory or transaction management, out of which at least 3-5 years of relevant experience in PPP / transaction advisory roles in urban infrastructure, transport, water, sanitation, housing, energy sectors.
- The candidate should have **worked on at least five(5) PPP projects**, demonstrated involvement in project structuring, financial modeling, bidding, contract management, or transaction closure.

### **Requisite**

- Assist in identification, conceptualisation and structuring of infrastructure projects suitable for PPP or alternative financing models.
- Prepare and review **Detailed Project Reports (DPRs), feasibility studies, financial models, risk assessment frameworks and value-for-money analysis** for PPP projects.
- Manage or support the end-to-end transaction process including **bid documentation, RFP/RFQ preparation, bid process management, evaluation, negotiation and financial closure**.
- Provide advisory support on PPP policy, concession agreements, contract management, viability gap funding (VGF) and innovative financing mechanisms.

### **Desirable Experience**

- Experience of working on **Government of India / State Government / PSU / Multilateral Agency funded projects** involving PPP, infrastructure financing or transaction advisory.

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- Demonstrated experience in handling multi-sectoral PPP projects, stakeholder consultations, lender interactions, and inter-departmental coordination.
- Exposure to **urban infrastructure sectors** such as urban transport, water supply, sewerage, solid waste management, housing, smart cities or EV infrastructure shall be preferred.

<b>Salary Structure</b>	<b>INR 79,900- 2,11,700 &amp; above for Deputation</b>  <b>( Consolidated – 2,11,700 and above)</b>
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### **3. POST- Urban Planner**

#### **Educational Qualification (Minimum):**

- Bachelor's Degree in **Architecture/Planning** from a recognised University / Institution.  
AND
- Master's Degree in **Urban Planning/Urban Design / Regional Planning or equivalent.**

#### **Desirable / Preferred Qualifications:**

- Doctoral Degree (Ph.D.) in Urban Planning / Regional Development / Urban Studies shall be an added advantage.

#### **EXPERIENCE CRITERIA –**

##### **MINIMUM**

- Minimum **(7-10) years of professional experience** in urban planning, urban development or infrastructure planning, out of which at least **2-4 years of relevant experience** in preparation and implementation of statutory and non-statutory urban plans.

#### **Requisite :**

- Assist in preparation, review and implementation of **Master Plans, Development Plans, Zonal Plans, Local Area Plans** and **sectoral urban plans**.
- Provide planning inputs for **urban infrastructure projects**, including roads, public transport, water supply, sewerage, drainage, solid waste management and urban renewal initiatives.
- Support **land use planning, development control regulations, urban design guidelines** and **policy frameworks** in alignment with State and Central Government programmes.

#### **Desirable Experience**

- Hands-on experience in preparation or revision of **City / Development / Regional Master Plans**
- Strong understanding of **land use zoning, development control regulations, and planning standards**
- Experience in **base map preparation, surveys, and spatial analysis**
- Exposure to **public consultations, stakeholder meetings, and statutory approvals**

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- Proven work on land use analysis, suitability analysis, and zoning plans
- Experience with Smart City proposals, ABD area planning/Smart Roads, or sectoral smart projects
- Familiarity with ICT-enabled urban services, data-driven planning, and dashboards

<b>Salary Structure</b>	<b>INR 79,900- 2,11,700 &amp; above for Deputation</b>  <b>( Consolidated – 2,11,700 and above)</b>
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## **4. POST- Assistant Urban Planner**

### **Educational Qualification (Minimum) :**

- Bachelor's Degree in **Architecture / Civil Engineering /Planning** from a recognised University / Institution.
- AND
- Master's Degree in **Urban Planning/Urban Design / Regional Planning or equivalent.**

### **Experience Criteria – Minimum :**

- Minimum **2–5 years of professional experience** in urban planning, urban development or infrastructure planning, including exposure to preparation or implementation of urban plans and projects.

### **Requisite :**

- Assist in preparation and review of **Master Plans, Development Plans, Zonal Plans, Local Area Plans** and other urban planning documents.
- Support data collection, surveys, mapping and analysis for **land use planning, infrastructure planning and urban development studies.**
- Provide assistance in coordination with **Urban Local Bodies (ULBs)**, consultants and line departments for implementation of planning proposals.

### **Desirable Work Experience**

- Experience of working on Government / PSU / Urban Development / Smart City / AMRUT / PMAY projects.
- Working knowledge of GIS software, spatial analysis tools and basic urban planning standards and regulations.

<b>Salary Structure</b>	<b>INR 56,100-1,77,500&amp; above for Deputation</b>  <b>( Consolidated – 1,77,500 and above)</b>
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## **5. POST- Municipal Finance Expert**

### **Educational Qualification (Minimum)**

- Bachelor's Degree in **Finance / Economics / Commerce / Accounting / Management** from a recognised University / Institution.  
And
- Master's Degree in **Economics / Public Finance / Urban Management / Finance / Business Administration (MBA – Finance)**.

### **Desirable / Preferred Certification**

- Chartered Accountant (CA) / Cost Accountant (CMA) / CFA shall be an added advantage.
- Formal training or certification in **Municipal Finance, Urban Infrastructure Financing, Public Financial Management (PFM), Credit Rating of Urban Local Bodies, PPP Finance or Capital Market Instruments**

### **Experience Criteria – Minimum**

- Minimum **5–10 years of professional experience** in public finance, municipal finance or infrastructure finance, out of which at least **3–5 years of relevant experience** working with **Urban Local Bodies (ULBs)** or urban sector institutions.

### **Requisite**

- Provide advisory support to Urban Local Bodies in preparation and strengthening of **Municipal Budgets, Medium Term Financial Plans (MTFP) and Capital Investment Plans (CIP)**.
- Provide advisory support on **revenue enhancement measures, property tax reforms, user charges, expenditure rationalisation** and overall **financial sustainability of ULBs**.
- Support mobilisation of financial resources through **grants, loans, bonds, PPPs and other innovative financing mechanisms**.
- Assist in **credit rating of ULBs**, financial reforms and compliance under **AMRUT, SBM, PMAY, Smart Cities Mission** and other urban sector programmes.
- Support improvement of ULB financial health indicators, creditworthiness, and readiness for capital market or institutional financing.

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## **Desirable Work Experience**

- Experience of working on **Government of India / State Government / PSU / Multilateral Agency funded urban finance projects.**
- Exposure to **municipal accounting reforms, double entry accounting systems, PFMS** and urban financial management systems.

<b>Salary Structure</b>	<b>INR 67,300—2,06,900&amp; above for Deputation</b>  <b>( Consolidated – 2,06,900 and above)</b>
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## IT AND DIGITAL TRANSFORMATION DIVISION

(Deputation/ Contractual)

### 1. Chief Technology Officer (Head- IT And Digital Transformation Division)

#### Educational Qualification (Minimum)-

Master's degree in Computer Science/ IT, or Business Administration (MBA) with a technology focus.

#### Experience (Minimum Requirements)-

**15+ years** in Information Technology, with a minimum of **8 years in a senior executive role** (e.g., CIO/CDO/VP/CTO) responsible for driving enterprise-wide digital strategy and core operations. The candidate should have **led cross-functional teams of at least 10 members** and **successfully delivered multiple end-to-end digital or IT projects through go-live and stabilization**, demonstrating strong execution, governance, and operational ownership.

#### Requisite Experience:

- **Transformation Leadership:** Successful track record in spearheading and completing at least one major **digital transformation** initiative (e.g., significant cloud migration, large-scale ERP replacement, or **organizational Agile/DevOps adoption**).
- **Architecture & Cloud Strategy:** Deep, hands-on experience defining the **Enterprise Architecture (EA) roadmap** and managing the transition to and governance of **Cloud Computing** platforms (AWS, Azure, or GCP).
- **Cybersecurity Governance:** Proven expertise in implementing and managing security frameworks (**ISO 27001, NIST**) and maintaining compliance with strict **Data Privacy Regulations**.

#### Skill and Competencies-

- Ability to develop a **holistic digital transformation roadmap** that aligns IT investment directly with core business objectives and user experience goals.
- Expertise in **Enterprise Architecture**, cloud platforms, and modern application development methodologies. Skilled in Business Development.
- Advanced knowledge of **information security governance**, risk management frameworks, data privacy regulations, and robust **incident response planning**.
- Exceptional ability to lead **organizational change** by fostering digital literacy, managing resistance, and communicating complex technical concepts and their business value to executive stakeholders and employees.
- Experience in defining enterprise data strategy, analytics platforms, and responsible

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adoption of AI/automation to improve decision-making and service outcomes.

- Provide enterprise-wide leadership to reimagine service delivery, internal operations, and decision-making through technology, data, and digital platforms, while ensuring security, scalability, and long-term sustainability.

<b>Salary Structure</b>	<b>INR 1,29,700- 2,14,300 &amp; above for Deputation</b>
	<b>Consolidated INR 2,14,300/- &amp; Above</b>

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## **2. IT DATABASE DEVELOPER**

### **Educational Qualification (Minimum):**

- B.E/B.Tech in **Computer Science / Information Technology or equivalent** from a recognised University / Institution  
AND
- Master's Degree in **Computer Science / Information Technology or equivalent** from a recognized University / Institution.

### **Desirable / Preferred Certification :**

- Certification in Database Management Systems / SQL / PL-SQL / T-SQL
- Certification or formal training in Oracle / MySQL / PostgreSQL / MS SQL Server / NoSQL databases

### **Experience Criteria :**

The candidate shall possess **minimum 7-8 years of post-qualification experience in database development, administration, and support, preferably in Government organisations / PSUs / Smart City SPVs / Infrastructure or Consulting firms**, including:

- Design, development, and maintenance of **relational and non-relational databases**
- Writing and optimisation of **SQL queries, stored procedures, triggers, views, and functions.**
- End-to-end database support and optimisation for enterprise applications, MIS systems, ERP solutions, and web-based platforms.
- Ensuring database reliability, availability, and data integrity for mission-critical government systems
- Performance tuning, indexing, and query optimisation for large datasets
- Implementation of **data integrity, security controls, and role-based access**
- The candidate should have **led cross-functional teams of at least 5 members and successfully delivered multiple end-to-end digital or IT projects.**

### **Desirable / Preferred Work Experience**

- Experience in supporting urban governance / municipal / infrastructure-related applications
- Exposure to data migration, ETL processes, and system integration
- Experience in database backup, recovery, replication, and high-availability solutions

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- Working knowledge of application development environments and coordination with developers
- Familiarity with Government IT standards, data policies, and cyber security guidelines

<b>Salary Structure</b>	<b>INR 79,900- 2,11,700 &amp; Above for Deputation</b>  <b>Consolidated INR 2,11,700/- &amp; Above</b>
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### **3. URBAN ICT EXPERT**

#### **Educational Qualification (Minimum) :**

- B.E/B.Tech in **Computer Science / Information Technology or equivalent** from a recognised University / Institution  
AND
- Master's Degree in **Computer Science / Information Technology or equivalent** from a recognised University / Institution.

#### **Desirable / Preferred Certifications :**

- Certification or formal training in Smart City ICT Systems / e-Governance / Urban MIS / GIS / IoT Applications
- Certification in Cloud Computing, Cyber Security, Network Management, or IT Project Management

#### **Experience Criteria :**

The candidate shall possess **minimum 7–10 years of post-qualification experience in ICT systems planning, implementation, and support for urban / municipal / infrastructure projects, preferably with Government organisations / PSUs / Smart City SPVs / Urban Local Bodies / Consulting firms**, including:

- **End-to-end planning, implementation, and operational oversight** of urban ICT infrastructure supporting municipal services
- Development and maintenance of **urban MIS, dashboards, and decision-support systems**
- Experience in **Smart City ICT components**, including ICCC, city surveillance, adaptive traffic systems, smart utilities, and citizen service platforms
- Integration of ICT systems across multiple urban sectors such as **water supply, sewerage, solid waste management, transport, street lighting, and e-governance**
- Coordination with system integrators, vendors, and city agencies for ICT rollout and operations
- The candidate should have **led cross-functional teams of at least 5 members and successfully delivered multiple end-to-end digital or IT projects**.

#### **Desirable / Preferred Work Experience :**

- Experience in preparation of ICT architecture, DPRs, and technical specifications for urban projects
- Exposure to PPP / EPC / O&M models in ICT and smart city projects
- Experience in cyber security, data privacy, and disaster recovery planning for urban

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ICT systems

- Familiarity with MoHUA Smart Cities Mission guidelines, IT Act, and Government cyber security advisories
- Experience in capacity building, training, and handholding of ULB staff

<b>Salary Structure</b>	<b>INR 67,300- 2,06,900 &amp; above for Deputation</b>  <b>Consolidated INR 2,06,900/- &amp; Above</b>
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## URBAN MOBILITY DIVISION

(Deputation/ Contractual)

### 1. POST-Chief Executive Officer (HEAD -EV & URBAN MOBILITY)

#### Educational Qualification (Minimum)-

Master's degree in Transportation Engineering/Urban Planning or equivalent

#### Experience (Minimum Requirements)-

**15+ years** of progressive experience in developing, deploying, and operating large-scale urban mobility systems, with a minimum of **7 years in an executive leadership role** overseeing a regional or city-level transportation agency. The candidate should have **led multidisciplinary teams of at least 10 members**, with responsibility for strategic planning, operations, and delivery of urban mobility initiatives at scale. Required experience must include:

- **Intelligent Transportation Systems Leadership:** Proven track record in implementing **Smart Traffic Management** systems, real-time passenger information (RTPI) platforms, and predictive modelling using **AI/Machine Learning (ML)** for congestion reduction.
- **Multimodal Integration & Electrification:** Extensive experience in integrating and managing diverse modes, including the operational scaling of public transit, micro-mobility, and critically, the strategic planning and deployment of **Electric Vehicle (EV) charging infrastructure** and **e-bus fleet transition plans, and development of city-level EV ecosystem strategies involving utilities, OEMs, operators, and private investors.**
- **Digital Innovation:** Experience in designing and launching **Mobility-as-a-Service (Maas)** platforms, unified digital fare payment systems, and leveraging **GIS data** for urban planning decisions.
- **Preferred Certifications/Expertise:** Certified Transportation Planner (CTP), experience with **ISO 37120 (Sustainable Cities)** indicators, or professional engineering licensure related to transportation.

#### Skill and Competencies-

- Ability to define a multimodal mobility vision (transit, active transport, smart vehicles) and translate it into actionable programs. Strong commitment to equity, sustainability, and Vision Zero principles.
- Expert knowledge of Intelligent Transportation Systems , traffic engineering principles, demand forecasting, and public transit operations. Familiarity with regulatory environments and funding mechanisms.

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- Experience working with Urban Local Bodies, transport undertakings, SPVs, utilities, and private operators, including PPP-based delivery and coordination with State and Central Government mobility programmes.
- Ability to translate mobility strategies into measurable outcomes such as reduced congestion, lower emissions, improved safety, and enhanced user experience.
- Experience working with Urban Local Bodies, transport undertakings, SPVs, utilities, and private operators, including PPP-based delivery and coordination with State and Central Government mobility programmes.

<b>Salary Structure</b>	<b>INR 1,29,700- 2,14,300 &amp; above for Deputation</b>  <b>( Consolidated – 2,14,300 and above)</b>
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## **2. POST- EV MOBILITY EXPERT**

### **Educational Qualification (Minimum)**

**Bachelor's Degree (B.E/B.Tech)** in Engineering (Civil / Electrical / Mechanical / Transport / Planning)

**OR**

**Master's Degree** in Transportation Engineering, Urban Planning, Transport Planning, Energy Systems, Power Systems, Public Policy, or Public Administration (with proven experience in urban transport / EV sector).

### **Experience Criteria – EV Mobility**

The candidate shall possess minimum 10–15 years of post-qualification experience in the urban transport / mobility sector, out of which at least 5–7 years must be in Electric Vehicle (EV) mobility-related projects, preferably with Government / PSU / SPV / Multilateral-funded programmes.

- Experience in **implementation and operationalisation** of State or National EV Policies, including EV adoption programmes, incentive structures, and institutional frameworks.
- Hands-on experience in **e-bus planning, procurement, deployment, and operations**, including Gross Cost Contract (GCC) / PPP / O&M models.
- Experience in integration of EV systems with **City Mobility Plans (CMPs), TOD frameworks, multimodal transport systems**, and last-mile connectivity solutions.
- Coordination of multi-agency EV mobility programmes involving Urban Local Bodies, transport agencies, utilities, OEMs, operators, and private partners.

### **Desirable / Preferred Work Experience**

- Experience at **senior managerial / leadership level** in Government companies, statutory authorities, Smart City SPVs, Transport Corporations, or reputed infrastructure consulting firms.
- Exposure to **Mobility-as-a-Service (MaaS)**, integrated ticketing, digital fare systems, or EV-based logistics.

<b>Salary Structure</b>	<b>INR 79,900- 2,11,700 &amp; above For Deputation  ( Consolidated – 2,11,700 and above)</b>
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# **MADHYA PRADESH URBAN DEVELOPMENT CO LIMITED**

**(CIN: U75110MP2015SGC034139)**

Regd. Office: AMARKANTAK BHAWAN, PRESS COMPLEX, M.P. NAGAR, ZONE- I, BHOPAL - 462011, Phone No. 91+755-2763060, 61, 62  
Fax: 91+755 2763868, Email: [mpusipbpl@gmail.com](mailto:mpusipbpl@gmail.com)

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## **3. POST- URBAN MOBILITY EXPERT**

### **Educational Qualification (Minimum)**

- Bachelor's Degree in Engineering (B.E./B.Tech) in **Civil / Transportation / Traffic / Mechanical / Electrical / Planning**  
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• Master's Degree in any one of the following disciplines from a recognised University / Institution in Transportation Engineering/ Urban Planning / Urban & Regional Transport Planning/ Traffic & Highway Engineering/ Infrastructure Planning / Sustainable Urban Transport or equivalent

**OR**

### **Experience Criteria – Urban Mobility**

The role focuses primarily on **urban transport planning, public transport systems, traffic management, and non-motorised transport, Cabel Propelled Technologies (CPT)** along with Electric Vehicle (EV) policy or charging infrastructure programmes.

The candidate shall possess **minimum 10–15 years of post-qualification experience** in the **urban transport / urban mobility sector**, preferably with **Government / PSU / SPV / ULB / Multilateral-funded projects**, including:

- Preparation, appraisal, and implementation of **City Mobility Plans (CMPs)** and city level urban transport plans and interventions.
- Planning and integration of **public transport systems**, including city bus services, BRTS, metro feeder services, and multimodal hubs
- Traffic and transport planning studies, demand assessment, route rationalisation, and service optimisation
- Development of **Non-Motorised Transport (NMT)** infrastructure, pedestrianisation projects, and street design as per IRC / MoHUA guidelines

### **Desirable / Preferred Experience**

- Experience in senior or mid-senior roles in **Urban Development Authorities, Smart City SPVs, Transport Corporations, Municipal Bodies, or reputed consulting firms**
- Exposure to **ITS, adaptive traffic control systems, parking management, and digital mobility solutions**
- Working knowledge of **PPP models, DPR preparation, tendering, and contract management** in urban transport projects.

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## **NAMAMI NARMADE DIVISION**

### **1. POST- PROGRAMME MANAGER – (HEAD- NAMAMI NARMADE DIVISION)**

#### **Educational Qualification (Minimum)**

Post Graduate Degree from a recognised University / Institution in **Environmental Science / Environmental Engineering or equivalent**.

#### **Experience Criteria**

- 15 years' experience in Environment/Biodiversity/Wetlands/River Ecology related work.
- Minimum 5-year work experience in River Conservation/rejuvenation Programme- like Namami Gange shall be preferred.
- Experience in planning, appraisal, or monitoring of **WTP (Water Treatment Plants), STP (Sewage Treatment Plants), ETP / ATP and wastewater treatment systems** related to river pollution abatement.
- Preparation and supervision of **water quality improvement strategies and pollution load reduction measures**.
- Strong technical management skills
- Proven track-record for having managed multi-disciplinary projects and staff in the public sector
- Strong communication skills (written and verbal/presentations)
- Track record of innovative thinking.
- Institution strengthen Management.

#### **Job Description:**

- Technical leadership of planning and knowledge functions of unit (including water quality management, wetland/biodiversity management, environmental flows, Floodplain restoration, Forestry Intervention)
- Responsibility for staff and task management of Programme unit
- Lead the annual investment planning function of unit.
- Close collaboration with central and state Departments for implementation and partner agencies.

<b>Salary Structure</b>	<b>INR 1,29,700- 2,14,300 &amp; above for Deputaion</b>  <b>( Consolidated – 2,14,300/- and above)</b>
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## **2. HYDROLOGIST/GROUND WATER MANAGEMENT SPECIALIST**

### **Educational Qualification (Minimum)**

- Master's Degree in Hydrology / Water Resources Engineering / River Engineering / Hydraulic Engineering / Environmental Engineering.

### **Experience Criteria**

- Minimum 5 (five) years of relevant professional experience in hydrology, water resources planning, or river basin management projects.
- Experience in Government / PSU / National Mission projects such as Namami Gange, National Hydrology Project, AMRUT, Jal Jeevan Mission, Flood Management & River Conservation Programme shall be preferred.

### **Job Description:**

- To ensure scientific assessment, sustainable flow restoration, and long-term hydrological health of rivers under river rejuvenation programmes at basin, sub-basin, and project levels. Particularly in the following sectors-
- Hydrological Assessment & Analysis
- Groundwater Studies & Aquifer Management
- Planning & Design of Recharge Interventions
- Environmental Flow (E-Flow) Determination
- Catchment Area Treatment (CAT) & Watershed Management
- Floodplain & Drought Management
- Data Collection, Monitoring & Modelling
- Integration with Water Supply, Irrigation & Urban Planning
- Technical Support to DPRs, Policies & Compliance
- Climate Change & Resilience Planning agencies.

<b>Salary Structure</b>	<b>INR 79,900/- - 2,11,700/- &amp; above for Deputaion</b>  <b>( Consolidated -2,11,700 and above)</b>
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### **3. ENVIRONMENTAL SPECIALIST**

#### **Educational Qualification (Minimum)**

- Master's Degree in Hydrology / Water Resources Engineering / River Engineering / Hydraulic Engineering / Environmental Engineering.

#### **Experience Criteria**

- Minimum 5 (five) years of relevant professional experience in hydrology, water resources planning, or river basin management projects.
- Experience in Government / PSU / National Mission projects such as Namami Gange, National Hydrology Project, AMRUT, Jal Jeevan Mission, Flood Management & River Conservation Programme shall be preferred.

#### **Job Description:**

- Responsible for implementation and monitoring of Environmental and Social Management Framework implementation– environmental aspects
- Technical proposal planning, evaluation and monitoring of Afforestation, Wetlands, small river rejuvenation, and Biodiversity etc.
- Water Quality Management.
- Support in Institutional development- Formation of committees, organize Committees meeting and compliance.

<b>Salary Structure</b>	<b>INR 56,100/- 1,77,500/- &amp; above for Deputaion ( Consolidated – 1,77,500 and above)</b>
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## **4. SR. ENVIRONMENTAL ENGINEER (WASTEWATER MANAGEMENT)**

### **Educational Qualification (Minimum)**

- Master's Degree in Environmental Engineering / Environmental Management / Environmental Science / Water Resources / Public Health Engineering.
- Professional certification or formal training in Environmental Impact Assessment (EIA), Environmental Management Systems (ISO 14001), Water & Wastewater Treatment, Solid Waste Management.

### **Experience Criteria**

- Minimum 8–10 years of post-qualification relevant professional experience in environmental management, river conservation, hydrology, or water resources projects.
- Experience in Government / PSU / SPV / Multilateral-funded programmes such as Namami Gange, Namami Narmade, National Hydrology Project, AMRUT, Jal Jeevan Mission, Flood Management & River Conservation Programme shall be preferred.
- Experience in planning, monitoring, or evaluation of river rejuvenation, wetland restoration, biodiversity conservation, and watershed management interventions

### **Job Description:**

- Support implementation and monitoring of Environmental and Social Management Framework (ESMF) – environmental components
- Provide technical inputs for planning, evaluation, and monitoring of afforestation, wetland, river rejuvenation, biodiversity conservation, and watershed interventions.
- Support water quality monitoring, pollution load assessment, and compliance with environmental standards.
- Assist in appraisal and monitoring of WTP / STP / ETP / ATP and wastewater management interventions under river conservation programmes. Review and provide guidance on planning, investments preparation and implementation of solid waste management, river front management proposal.

<b>Salary Structure</b>	<b>INR 79,900/- - 2,11,700/- &amp; above for Deputaion ( Consolidated – 2,11,700 and above)</b>
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**MAXIMUM AGE:** Age of the candidate shall not exceed 63 years as on 01.02.2026 for all posts.

**AMENDMENT /MODIFICATION:** Any further information related to the advertisement shall be uploaded on website of the company only.

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## **APPLICATION FORM**

**1. Advertisement No. :**

Photograph of the Candidate

**2. Name of the Post Applied for :**

**3. Name of the company :**

**4. Applicant's Full name in English (In capital Letters) :** .....

.....

**5. Father's Full name in English (In capital Letters) :** .....

.....

**6. (a) Date of Birth :**

**(b) Age as on 01.02.2026 :**

**7. Gender :**

**Male**

**Female**

**Transgender**

**8. Marital Status**

**Married**

**Unmarried**

**Divorced**

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9. Caste :

Religion:

Nationality :

10. (a) Address for Communication: .....

.....PIN Code .....

(b) Permanent Address: .....

.....PIN Code .....

Email : .....

Mobile No. :.....

**11. Academic Qualification: (Starting From Matriculation)**

Sl. No.	Name of Examination Passed	Name of the Institute/ Examining Body	Year of passing	Marks Details		Percentage (xx.xx%)
				Max. Marks	Marks Obtained	
1.	High School (Class 10 <sup>th</sup> )					
2.	Intermediate (Class 12 <sup>th</sup> )					

**12. Any Other Diploma/Certificate Course/ Qualification :**

1. ....

2. ....

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3. ....

### 13. Details of Experience: (Starting From present)

Sl. No.	Name of Organisation	Post Held	Period		Total Experience			Nature of Work Experience	Proof Attached (Yes/No)
			From	To	Year	Month	Days		

### Declaration

I ..... Son/Daughter of ..... hereby declare and solemnly affirm that I have fully understood the essential eligibility clause provided in the advertisement and accordingly all the particulars stated in the application form are true to my knowledge and belief. I will submit the required documents/certificates of eligibility on demand to the commission. If at any stage of selection, the information submitted by me is found false/fake/misinterpreted/incorrect or myself does not satisfy the eligibility criteria for the post applied, the Commission will have the right to cancel my candidature/selection and if the same comes to the notice, even after my appointment, my services may be terminated, in addition to any legal action, as deemed fit by MPUDCL, I will not claim any refund of fees or compensation or any sort of damages.

Place: .....

Date:.....

(Signatures of the Candidate)

Note:

1. Candidates shall attach self-certified copy of each certificate in support of the above details.